

## Community Benefits

Current best practise within contractual relationships with the local authority is to produce a community benefits offer. This will be a collaborative approach with Denbighshire County Council having 2 specialist officers assigned to the management and monitoring of these initiatives. The Community Benefits team offer a partnership approach, offering advice and guidance on how to achieve the aims set out in your proposal and signposting to appropriate organisations who will help in finding potential candidates for placements if required. The responsibility to deliver on committed community benefits remains with the contractor.

Completion of tasks associated with this initiative, will need to be input onto a specialist database in order for the Community Benefits team to monitor completion. In this section contractors are required to:

Complete a statement in each section describing how you propose to deliver the benchmarks set in the below table for each of the target areas. The statement should cover the following elements, recruitment methods, support for trainees and employees, retention and provision of sustainable jobs/career opportunities, training initiatives, engagement with the local schools/youth groups and working with your supply chain to ensure benchmarks are met.

Target Area	Metric	Example	Benchmark Value (£k) up to £200 per annum	Reporting	Statement
Work Experience	Number of individual weeks	<ul style="list-style-type: none"> <li>●4 students 1w work experience each</li> <li>●Providing 1-day training to 10 staff</li> <li>●Existing apprentices, NVQ students, Interns, Trainees Graduates, H&amp;S training, supervision/ leadership training</li> </ul>	4 weeks	Quarterly	Max 500 words
Training Weeks on site					
Qualifying the workforce					
Curriculum support activities	Number of events / number of pupils reached / hours donated	<ul style="list-style-type: none"> <li>●Provide a maths in construction session, H&amp;S, Career events, mentoring, mock interviews</li> </ul>	1 event <b>OR</b> 50pupils engaged <b>OR</b> 2hrs donated	Quarterly	Max 250 words
Case study	1 page document	One page document describing how you will deliver a case study on community initiatives what was successful in the project, outstanding outcomes and lessons learned.	1	End of project	Max 200 words

## Evaluation criteria:

SCORE	SCORE STANDARDS	INTERPRETATION OF RESPONSE
5	Excellent Answer	Exemplar response, with a high level of substantiating information and detail provided
4	Good Answer	High quality response, with good level of substantiating information provided
3	Acceptable Answer	Good standard of response with majority of requirements met, but with some minor reservations
2	Poor Answer	Acceptable basic response with significant reservations but not sufficient to warrant rejection
1	Very Poor Answer	Unsatisfactory Response – Does not meet minimum requirements or is inadequately substantiated
0	No Answer Given	An unanswered response, or a response that does not fulfil the requirement in any way

## Further Advice and Guidance

For further information and guidance on identifying work placements and training, including access to sources 3<sup>rd</sup> party support, it is possible to contact Working Denbighshire at [workingdenbighshire@denbighshire.gov.uk](mailto:workingdenbighshire@denbighshire.gov.uk)

The successful bidder will be invited to join the Community Benefits Special Interest Group (SIG) of the North Wales Construction Partnership, and will be able contact and work with the Denbighshire Community Benefits Hub.